

Strengths	Challenges	Opportunities	Threats
Training	Public awareness and communications	Wildland fire mobilizations Access to Live fire training (North Bend)	Port of Tacoma various emergencies
Adequate Equipment for our needs	Emergency preparedness	Look for grants	Major natural disaster
	Volunteer recruiting & retention	Town Center Development	Staff losses and turnover <ul style="list-style-type: none"> • Paid staff • Volunteer staff
	Erosion of levy funding levels-1%		
Structure / Organization	Town Center Development		Lack of volunteers
Adequate operating budget	Potential OSHA regulation changes in 2024		Pandemics / public disease outbreaks
Leadership			
	Capital Facilities Costs Browns Point Station Upgrade Fire Engine Replacement	Work with neighboring jurisdictions (including Tribe)	Public Safety & Crime Security of Fire District Assets
Volunteers	Finding Partners for Fire Academy's		In-district wild fires
Relationships	Availability of ALS services		
Positive Public Perception	Maintenance costs for our fleet of vehicles		
Accounting controls-meeting audit standards	Possible Incorporation	Possible Incorporation	

Revised – June 2024